



# CELTIC MANOR RESORT

Celtic Manor Resort recognises the need for golf facility and estate management to be underpinned by sensitivity to the unique environment from which members and visitors benefit in their recreational experience.

We will work to ensure that high environmental standards are integrated across all golf facility and estate management practices. Environmental protection will form part of all future decisions, policies and practices. The golf facility, course and estate staff will work towards the following objectives:

- Protect and enhance ecosystems and biodiversity;
- Reduce our greenhouse gas emissions;
- Efficiently use resources;
- Reduce energy use;
- Reduce waste, and maximise reuse and recycling;
- Avoid pollution and dispose of hazardous substances safely;
- Minimise water use;
- Minimise fertiliser and pesticide use;
- Protect and enhance the landscape and cultural heritage;
- Communicate internally on environmental issues;
- Collaborate with local community and environmental agencies and groups;
- Promote environmental awareness to our members and visitors.

To achieve this we will:

- Comply with relevant legislation;
- Monitor and review our progress;
- Publish our environmental policy internally and communicate it to all staff;
- Encourage all contractors working on the estate to demonstrate their environmental responsibility;
- Communicate our environmental policy to our suppliers and through all procurement;
- Work to a comprehensive and proactive environmental management plan and deliver practical action plans.

It is our goal to achieve continual improvement in environmental performance. We intend to enhance both the ecological value and the recreational enjoyment to be derived from the golf facility, and to ensure that our commitment to responsible environmental management is recognised in the wider community.

**Russell Phillips** General Manager

**Jim MacKenzie** Courses Manager

**Date** 10 May 2009